

Appendix 1

Action Plans

Based on the assessment of need carried out as part of the development of their strategic plan IABA identified four strategic challenges under which they outline strategic targets, performance indicators and strategic initiatives. The UBC and Co Antrim Boxing also based their plans on these four strategic challenges. To ensure alignment it was agreed that these were also used as the strands within the Belfast Amateur Boxing Strategy action plans. The following table outlines the four strategic challenges, key actions under them and achievements to date.

Strategic Challenge	Actions	What we have achieved to date
Pathways (boxers, coaches and officials)	<ul style="list-style-type: none"> • promoting boxing among underrepresented groups through try it days • promoting the grants available for individuals through Support for Sport • explore potential funding opportunities for events and competitive fixtures • begin discussions with the education sector in relation to the introduction of a non-contact boxing programme in schools • explore funding for training for Belfast based ring officials 	<ul style="list-style-type: none"> • Two Belfast day of boxing have been held – one in March 2014 which involved 18 boxing clubs delivering coaching in the community and 1,000 participants and one in January 2015 which involved 20 clubs and 3,000 participants • In partnership with Co Antrim Boxing Board a total of 13 events have been held to date, with an estimated 1,800 spectators – these have involved events for a range of age groups and several have involved teams from other countries including Germany and Spain • The two Community Based Coaches are delivering programmes in a range of schools across the city, including primary and second level and Special Educational Needs • External funding was obtained by Co Antrim Boxing Board to deliver a midnight boxing programme in 25 clubs across the city for 10 weeks in the summer of 2014 • We have provided funding for courses to be run for referees and judges in Belfast • Our 2 Community Based Boxing Coaches to date have run a range of programmes targeting 16,000 participants from across the city.
Coach education and development	<ul style="list-style-type: none"> • develop and support a coach education programme across the city • source funding for delivery of coaching programme aimed at gaining level 1 and 2 qualifications 	<ul style="list-style-type: none"> • To date we have run a total of 7 courses supporting 100 coaches – these include first aid and in conjunction with the IABA Level 1 and Level 2 coaching courses • We have through the provision of venues and catering supported the IABA Club Development Manager to run a range of training courses in Belfast including Child Protection
Club support and	<ul style="list-style-type: none"> • promote the funding currently available 	<ul style="list-style-type: none"> • We have supported the development of 3 new clubs in the Belfast area, via the

development	<p>to clubs through the Support for Sport scheme</p> <ul style="list-style-type: none"> • support clubs in the development of club development plans • explore the introduction of Sports Development Officers in Belfast with boxing as a priority target area • develop and deliver a good relations programme for Belfast based clubs • develop a volunteer toolkit and resources • provide start up funding to allow for development of new clubs across the city, through the Support for Sport scheme 	<p>new clubs fund:</p> <ul style="list-style-type: none"> ○ Ledley Hall (Inner East) ○ Upper Ormeau Road Boxing Club (Sunnyside Street) ○ St Michaels Boxing Club (Poleglass) <ul style="list-style-type: none"> • We are currently working with 2 potential clubs in the East of the city • We have supported 4 boxing clubs through the Council's Support for Sport funding in 14/15 • We are currently looking at options for the delivery of a good relations programme in Belfast • We are currently putting in place a club support programme which will offer thematic workshops and 1-1 mentoring support
Governance	<ul style="list-style-type: none"> • work with clubs to achieve Clubmark • work with clubs to develop strong management structure and put in place relevant policies and procedures 	<ul style="list-style-type: none"> • Through our Sports Development Officers we provide ongoing support to boxing clubs and to date we have supported 16 boxing clubs to achieve Belfast Clubmark